

2008 Formal Recruitment Rules

2008 Recruitment Code of Ethics

We, the undergraduate members of women's fraternities at the Georgia Institute of Technology, strive to promote a positive image of Greek life. We believe that each sorority has a valuable contribution to make in serving all women and the university community. The Panhellenic system supports individuality, not conformity; realizing that the Greek community is enriched by the diverse and unique qualities each woman has to offer. In accordance with the dignity and character of sorority women, we pledge to treat all collegians, both Greek and non-Greek, with the utmost respect and honor. We believe that the highest level of trust should exist between individual chapters and their members, fostering a spirit of friendship and harmony. We, as sorority women, will strive to be women of integrity, creating a positive and exciting experience for all potential new members as well as displaying full cooperation and honorable conduct among the sororities. We will exhibit positive attitudes and actions in all of our Recruitment efforts, and work together to set a good example for all Potential New Members.

We support the goals of Recruitment as being the following: to give each Potential New Member maximum opportunity to join a chapter; to provide the fraternity experience to as many as possible; and to maintain adequate strength within and amongst our chapters. We respect the Potential New Member's right to make her own choices, including the right not to choose the Greek community. We agree to discourage "dirty recruiting" within our chapters, as well as any other behavior that would be beneficial to our individual members. Specifically, we shall deter our members from encouraging men to influence Potential New Members in any way. We also agree to avoid disparaging remarks about any other chapter or college woman. We agree to disaffiliate our chapter's Panhellenic Counselors (Pi Chis), not using them in any way as a liaison to Potential New Members or to the advantage of our individual sorority. Most of all, we agree to act in true Panhellenic spirit throughout the Recruitment process.

I. General

1. Formal Recruitment is defined as the time period from noon the day of silencing, August 15, 2008, until noon the day after Bid Day, August 21, 2008.
2. All chapter members, alumnae, and new members are responsible for understanding and observing the 2008 Recruitment Rules and the Panhellenic Recruitment Code of Ethics.
3. Each chapter will be held responsible for any chapter member, Panhellenic Executive Council Officer, Pi Chi, or alumna who chooses not to abide by these rules.
4. Each chapter will abide by the "NPC Alternative Release Figure Setting Method."
5. There shall be no individual chapter efforts to either: publicize Formal Recruitment or welcome women to Georgia Tech.
6. Men may not participate in any Formal Recruitment or Bid Day activities or be on the chapter's property during recruitment events.
7. Alcohol shall not be consumed at any point during Formal Recruitment.
8. All Panhellenic Executive Council Officers are ineligible to participate in any individual chapter recruitment efforts and shall abide by the same rules as Pi Chis.

II. Potential New Members

1. A woman must be a regularly matriculated student at Georgia Tech to participate in Formal Membership Recruitment.
2. A woman shall not be, or have ever been, an initiated member of an NPC group and join another NPC group.

3. A woman is ineligible for NPC membership recruitment if she has been a new member of an NPC sorority at Georgia Tech within the calendar year.
4. A Potential New Member must have registered and paid her non-refundable recruitment fee in order to participate in Formal Recruitment. Recruitment registration will conclude at 10:00 pm on Friday, August 15, 2008.
5. A woman shall attend all Formal Recruitment events to which she has accepted invitations. In case of illness or an emergency, the woman shall notify the Panhellenic Council, who will excuse the woman and then notify the chapters involved. Any woman who misses a Recruitment event and is unexcused will be withdrawn from Recruitment by the Panhellenic Council.
6. Any Potential New Member wishing to withdraw from Recruitment must speak to a Pi Chi or Panhellenic Executive Council Officer.

III. Chapter Members

1. Each NPC sorority will be responsible for providing a minimum quota of qualified women to be Pi Chis. Minimum quota is set at 10 members.
2. Each NPC and Associate Member sorority shall have 75% of active members participate in Recruitment Orientation activities.

IV. Pi Chis

1. In order to be a Pi Chi for Formal Recruitment, a woman must have participated in Formal Recruitment for her sorority at least once and must have a minimum cumulative Grade Point Average of a 2.0.
2. Pi Chis may not display or wear their chapter's letters at any time during the period of May 12, 2008 until re-affiliation on Bid Day. This includes, but is not limited to: lavalieres, t-shirts, cards, and car emblems.
3. All Pi Chis will sign and abide by the Pi Chi contract.
4. A Pi Chi may not live in her sorority house or with any active member of any sorority from noon on the day of Silencing until after re-affiliation on Bid Day.
5. A Pi Chi will relay no information concerning a Potential New Member to any sorority or fraternity member, non-Greek, or alumna.
6. A Pi Chi that is either released from her Pi Chi duties or chooses not to fulfill them may not participate in Formal Recruitment for her chapter.

V. Financial

1. Each sorority will have a maximum budget of \$1,500 for Formal Recruitment. This budget excludes any previously purchased items, house renovations, tents, and Bid Day expenses, but includes any form of contributions by alumnae. The 2008 Budget Form must be completed and returned to the Vice President Recruitment with receipts by the first Collegiate Panhellenic Council open meeting in Fall 2008.
2. All financial requirements associated with the sorority shall be specified to the Vice President Recruitment in Spring 2008.
3. Each sorority will be assessed \$100 to help pay for Potential New Members' lunch on days one and two of Formal Recruitment events.

VI. Summer Procedures

1. All incoming and summer freshmen women and any upperclassmen women known to be participating in Formal Recruitment are to be treated as Potential New Members.
2. Sororities may sponsor no spring or summer Recruitment events of any form, nor shall chapter members attend any area alumnae sponsored events where Potential New Members will be in attendance.

3. There will be no attempt by any sorority or its members to inform or influence Potential New Members towards a particular sorority at any time except during the Formal Recruitment Period.
4. No sorority woman participating in FASET in any form is allowed to reveal or display her Greek affiliation on the day before, the day after a session, or during a session. No sorority woman is allowed to contact the women they have met during orientation unless for FASET purposes.
5. No potential new members are allowed on sorority property starting the first day of summer semester.
6. All Pi Chis and Panhellenic Executive Officers must be removed from all chapter webpages by the first day of summer semester.

VII. Acceptable Contact

1. In the case that a current sorority member comes in contact with a Potential New Member during the summer through extracurriculars, classes, or in a social setting, the two women should not discuss recruitment activities or specific chapters. Contact should be inadvertent and not initiated by the sorority member.
2. From the beginning of Formal Recruitment until bids are received, a silent period will be enforced. During this time, sorority members shall only talk to Potential New Members during Formal Recruitment events. In the spirit of Panhellenic, all women may briefly greet each other in passing. Any women who have normal daily contact in the form of official academic, family ties, or extracurricular activities may maintain contact and have Panhellenic discussions, during which no specific sorority shall be mentioned. No sorority woman shall ask males to carry information between herself and a PNM.
3. At no time during the summer or the Formal Recruitment Period is any sorority woman or Potential New Member allowed to reveal the affiliation of any Pi Chi or Panhellenic Executive Officer.
4. At no time is any sorority woman allowed to persuade a Potential New Member against any other sorority or attempt to persuade them to join their own sorority.
5. There will be no implication or promising of receiving or accepting invitations or bids by any member, Potential New Member, or alumna. This includes, but is not limited to, party conversations and preferential letters.
6. Beginning March 30, 2008, all sorority women will fix their Facebook profiles and pictures to be viewed by "Friends Only" until the end of Recruitment. Beginning March 1, 2008, no sorority woman may become Facebook friends with any woman attending Georgia Tech the next fall.
7. Sorority members may not purchase anything for or give anything to a Potential New Member.
8. Potential New Members and sorority women may not visit one another during the Formal Recruitment period.

VIII. Recruitment Events

1. All event planning forms must be submitted by the specified date and approved by the Vice President Recruitment. Any clothing, chants, songs, skits, decorations, beverages, entertainment, etc. to be used or occur during events must be included and approved at this time.
2. All events shall occur within the chapter's house on campus unless another location is approved by the Vice President Recruitment. All events and decorations must be confined within sorority property and out of view of the general public.
3. No uniform dress is permitted: no more than one third of active chapter members may be seen wearing the same article of clothing, and members shall not be required to purchase an article of clothing she does not already own.
4. No two sororities may wear the same or similar dress on a day of Formal Recruitment, with the exception of Preference. The Recruitment Vice President will settle any discrepancies.

5. Each sorority must display their financial requirements by the second day of Formal Recruitment events.
6. A maximum of ten alumnae may attend the first three days of events. A maximum of fifteen alumnae may attend Preferential. Of these fifteen, a maximum of 5 undergraduate alumnae may participate in Preferential. (Advisors are not included in this count.)
7. Pictures in videos, slideshows, or common areas of the house may not include Pi Chis or alcohol. The only pictures in common rooms that may have Pi Chis hidden are composite pictures. Pi Chis may be covered in individual rooms as permitted by Panhellenic Executive Council.
8. An event begins when the first Potential New Member enters the front door and ends when the last Potential New Member exits the door. All events shall be timed by a designated Pi Chi. No chapter shall exceed the allotted time limits for events.
9. Gifts, favors, beverages, preference letters, or other objects are not allowed to leave the recruitment facility with a Potential New Member.
10. Hot boxing is not allowed during Recruitment events. "Hot boxing" is defined as more than two active sorority women talking to one Potential New Member at any point in time, and/or a Potential New Member and Active(s) by themselves in a room or isolated from a group. Isolated shall be defined as out of earshot from other groups of PNMs and Actives.
11. Food may not be served at any event besides Preferential.

IX. Invitations

1. With the exception of first day, all events are by invitation only.
2. A list of Potential New Members to be invited back must be submitted online to the Vice President Recruitment by the specified times. If a chapter fails to submit a list of PNMs to be invited back by the specified time, Panhellenic Council will assess the chapter \$100 for every 30 minutes the list is late.
3. No more than the maximum number of invitations allotted to a chapter by the NPC Release Figure Method may be given.
4. A sorority may not invite women to events who chose not to attend their events in preceding days.
5. Invitations to events will only be issued by Panhellenic Executive Council or those appointed by the Council.
6. Sororities will only provide invitations for Preferential and Bid Day. All invitations must fit in 6"x 9" envelopes.

X. Preferential

1. Panhellenic Executive Officers and Pi Chis may not attend or participate in their own Preferential.
2. After the Potential New Member's final Preferential event, she will return the designated place where she may choose to sign a Preference Card (Membership Recruitment Acceptance Agreement). Potential New Members may not converse with anyone besides Pi Chis at this time. Once the Preference Card has been signed, no changes may be made to it.
3. Any woman signing a Preference Card and receiving a bid at the end of Recruitment is bound by her Preferential contract to NPC groups for one calendar year at Georgia Tech.
4. After signing a Preference Card, a Potential New Member is under strict silence and may not have any contact or conversation with any sorority member until she accepts a bid.

XI. Bid Day

1. All Bid Day entertainment, songs, chants, and decorations must be confined to the chapter's property or other recruitment facility.
2. Food and refreshments may be provided within the chapter's house.

3. Recruitment officially ends at noon on Thursday August 21, 2008.
4. Male or female photographers are permitted during Bid Day activities.
5. All sorority members placing Bid Day decorations in residence halls must have approval to enter the residence hall from the respective Peer Leader.

XII. Snap Bidding Procedure

Once bid matching is completed, the sororities have 30 minutes to turn in a list of potential new members they want to snap bid to the Panhellenic Advisor. The Potential New Member is informed by Panhellenic that she did not receive a bid during bid matching, but that XYZ chapter wants to offer her a snap bid. If more than one sorority wants to extend a snap bid to a potential new member, then Panhellenic shall inform her of all choices and let her decide. Once the Potential New Member has decided if she wants to accept the snap bid, her bid is placed with the rest of the bids for Potential New Members. The Potential New Member will come to receive her bid like all other Potential New Members.

After 4:00 p.m. on Bid Day, Continuous Open Bidding begins.

XIII. Continuous Open Bidding

1. Chapters may COB until quota or chapter total is reached.
2. If a chapter receives quota additions and loses a new member within two weeks of Bid Day, but still has new members equal to or greater than quota, the chapter cannot COB to fill that spot. A quota addition does not create a new quota spot.
3. If a new member withdraws her membership within the first two weeks of joining, the chapter may fill the spot to reach quota. After that time, the chapter may only COB if the chapter has not reached chapter total.